## Eaton's 2021 sustainability dashboard

We're making considerable progress in achieving our goals. Here are our most recent results:



## Creating sustainable solutions

# Sustainable solutions 65%

Net sales from solutions that enable a more sustainable future \*see page 11

# Sustainable R&D investment \$528<sub>M</sub>

Invest more than \$3 billion in R&D for sustainable solutions by 2030

### Value chain emissions

>15% reduced since 2018

Reduce Scope 3 emissions from our solutions and value chain 15% (science-based target)



## Reducing our footprint

### Greenhouse gas

16% reduced since 2018

Reduce Scope 1 and 2 emissions in our operations 50% (science-based target)

### Waste

65%

Certify 100% of our manufacturing sites as zero waste-to-landfill

## Water

5%

Certify 10% of manufacturing sites as zero-water discharge

## Engaging our employees and communities

## Employee engagement 83%

Achieve and maintain employee engagement scores of 80% or higher

### **Training hours**

12

Commit to 12 hours of employee devlopment and training per employee, per year

## Volunteer hours 18,739

Record 250,000 hours of employee volunteer time annually



## Doing business right and transparency

### Safety results

.39

Achieve Total Recordable Case Rate (TRCR) of 0.25 Achieve Days Away Case Rate (DACR) of 0.15

.15

## Suppliers

90%

Suppliers representing 90% of supplier spend have affirmed our Code of Conduct

### Pay equity



Share our minority and gender pay equity assurance results



Report priority ESG issues in alignment with SASB and TCFD

