



## Ernest W. Marshall

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EXECUTIVE VICE PRESIDENT, CHIEF HUMAN RESOURCES OFFICER, EATON

**Ernest W. Marshall** is executive vice president and chief human resources officer for Eaton, a global power management company.

Ernest leads Eaton's effort to create a culture that attracts and inspires great talent and provides an exceptional place for employees to work and grow. In his role, he is responsible for the company's global Human Resources function, which includes leadership and organizational development, compensation and benefits, inclusion and diversity, and talent acquisition.

Ernest has more than 22 years of global HR experience, previously holding executive HR leadership roles with General Electric.

Prior to joining Eaton in July of 2018, he served as vice president, Human Resources Leader for GE Aviation, with global HR responsibility for more than 45,000 employees.

Ernest holds a law degree from Indiana University – Bloomington School of Law, an MBA from Indiana University, and a Bachelor of Arts in accounting and business administration from Bellarmine University.

He currently serves on the boards of trustees for Republic Bank and Trust, the Rock & Roll Hall of Fame, Bellarmine University, and the Kindway Organization.

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*At Eaton, we **make what matters work** and know **what matters next.***

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Powering Business Worldwide

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*Eaton's mission is to improve the quality of life and the environment through the use of power management technologies and services. We provide sustainable solutions that help our customers effectively manage electrical, hydraulic and mechanical power – more safely, more efficiently and more reliably. Eaton's 2020 revenues were \$17.9 billion, and we sell products to customers in more than 175 countries.*