

Ikhodi Yokuziphatha

I-Eaton idinga ukuba bonke abaqondisi, abaphathi bamahhovisi kanye nabasebenzi be-Eaton, ababasizayo kanye nabangaphansi kwabo (i-"Eaton") ukuba benze ngokuvumelana ngezimiso zokuziphatha eziqavile ezichazwe lapha lapho benza imisebenzi yabo.

- 1. Ukuthobela Umthetho** – Sihlonipha futhi sithobela imithetho, iziqondiso, kanye nezimiso ezithinta ibhizinisi yethu emhlabeni wonke.
- 2. Ubuqotho bokuqopha kanye nokubika imiphumela yezezimali zethu** – Sigcina kahle amarekhodi ezimali anembile futhi agcwele kuhlanganise namarekhodi amanye amabhizinisi futhi sikhulumisana nemiphumela egcwele, enobulungisa, enembile, esesikhathini futhi eqondakalayo kanye nokunye ukwaziswa. Senze indlela yokulawula kwangaphakathi okuhlelwe ukugcina ubuqotho bamarekhodi ethu kanye nokwaziswa.
- 3. Ukuhlonipha amalungelo abantu** – Sihlonipha amalungelo abantu futhi sidinga ukuba abahlinzeki benze okufanayo.
- 4. Ukunikeza ikhwalithi** – Sizimisele ukukhiqiza imikhiqizo eyikhwalithi kanye nokunikeza izinsizakalo eziyikhwalithi.
- 5. Ukuncintisana kokuziphatha** – Sithola inzuzo yokuncintisana ngomsebenzi ophezulu. Asihlanganyeli ekuziphatheni kokuhweba okunokuziphatha okubi noma okungekho emthethweni.
- 6. Ukuhlonipha ukwehlukana kanye nezenzo zokuqasha ezinobulungiswa** – Sizimisele ukuhlonipha indawo yokusebenza yezinhlanga ezahlukene ngemisebenzi enikeza ukufinyelela okulinganayo kanye nempatho enobulungiswa kubo bonke abasebenzi ngokubafanele. Asimelani nokuhlupha noma ubandlululo endaweni yokusebenza.
- 7. Ukugwema ukungqubuzana kwemibono** – Sigwema ubudlelwano noma ukuziphatha okungase kuthibe ukwahlulela noma kwenze ukungqubuzana kwangempela noma obucacile phakathi kwezinzuzo zethu siqu kanye nokwethembeka kwethu kwi-Eaton. Asisebenzisi isikhundla sethu ne-Eaton ukuze sitholele abanye noma thina izinzuzo ezingafanele. Asihlanganyeli emisebenzini noma sibe nobudlelwano obuncintisana ne-Eaton.
- 8. Ukuvikela impahla kanye nokwaziswa** – Sisebenzisa isakhiwo se-Eaton, ukwaziswa kanye namathuba ngokwezinjongo zebhizinisi ye-Eaton futhi hhayi ngokusetshenziswa okungavunyelwe. Sigcina kahle ubumfihlo bokwaziswa kanye nedatha yomsebenzi esiphathiswe yona i-Eaton noma abanye.



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9. Ukuziphatha ngobuqotho – Asinikezi noma asamukeli izifumbathiso, izinkokhelo zesenzo esithize noma izipho ezingafanelekile noma ukuzijabulisa. Sihlanganyela ezenzweni zebhizinisi ezihambelana nokuziphatha kwethu kanye nezimiso.

10. Ukuthengisela uhulumeni – Silandela imithetho ekhethekile, iziqondiso kanye nezimiso ezihlobene nezinkontileka zikahulumeni kanye nobudlelwano nabasebenzi bakahulumeni.

11. Ukunikela kuhulumeni – Asenzi iminikelo esikhundleni se-Eaton kumalungu kahulumeni noma amaqembu, ngisho noma kusemthethweni.

12. Imvelo, impilo kanye nokuphepha – Sizimisele ukuba umholi womhlaba wonke ekuvikeleni impilo kanye nokuphepha kwabasebenzi bethu kanye nokuvikela imvelo.

Ukubika – Ngokuncika kumthetho wendawo, noma yimuphi umuntu ngokusobala noma ngokuyimfihlo angabika noma isiphi isikhalo sokuziphatha noma esingenzeka noma ukwephula ngempela umthetho, kuhlanganise nanoma iluphi udaba olumayelana nezimali, intela noma olunqabela ukufumbathisa, Ehhovisini Lokuziphatha Nokulalela. Ubumfihlo buzogcinwa ngokwezinga nangokunokwenzeka ngenkathi kwenziwa uphenyo olufanelekile.

Le mibiko ingenziwa ngeposi, i-imeyili noma ngokushayela ucingo njengoba kuboniswe ngenzansi:

Iposi -

Thumela kulelikheli:

SVP, Ethics and Compliance

Eaton

1000 Eaton Boulevard

Cleveland, Ohio 44122

USA

Imeyili -

Thumela i-imeyili ku Ethics@eaton.com noma sebenzisa amafomu ewebhu atholakala kwiwebhusayithi ye-Global Ethics afinyeleleka nge- JOE (i-intranethi ye-Eaton) noma iwebhusayithi yangaphandle ye-Eaton.

Ucingo -

Ungathintana Nolayini Wosizo Wobuqotho Nezezimali kanye Nokuziphatha ngokushayela 800.433.27774 kusuka e-U.S. kanye nase-Canada. Kusuka kwamanye amazwe, shayela inombolo ekwiphosta yakho yasendaweni Yokuziphatha noma kwiwebhusayithi ye-Global Ethics e-JOE. Ulayini Wosizo yinombolo yamahala, futhi umeleli wezilimi ezahlukene uyatholakala amahora angu-24 ngosuku izinsuku ezingu-7 ngeviki



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Usizo lwezilimi ezahlukene -

Uma uthanda, ungasebenzisa ulimi lwakho lwendabuko ukubhala isikhalo sakho kweyodwa yamakheli angenhla, sizobe sesihumusha incwadi noma imeyli yakho.

I-Eaton ngeke ivumele noma iyiphi impindiselo ngokumelene nanoma yimuphi umsebenzi obika isikhalo sokuziphatha, somthetho noma sezimali futhi ngeke ijezise noma yimuphi umsebenzi ngokwenza umbiko ngezinjongo ezinhle.

Okumele ukwenze

Wonke umqondisi, umphathi wehhovisi kanye nomsebenzi banomthwalo wemfanelo womuntu siqu wokufunda, ukwazi, kanye nokwenza ngokuvumelana nezimiso eziqokethwe kule Khodi Yokuziphatha. Ngokuvumelana nomthetho wasendaweni, ukwenza ngokuvumelana nalezi zimiso isimo sokuqashwa, futhi ukwehluleka ukuvumelana nazo kungase kuhilele ekujezisweni, kuze kufinyelele futhi ukuxoshwa.

Ibhodi Yabaqondisi kumele ithole, noma ikhethe isisebenzi sokuphatha esifanelekile ukuthola, ukuthi yiziphi izinyathelo okumele zithathwe uma kwenzeka kwephulwa Ikhodi Yokuziphatha. Lezi zinyathelo zizoklanyelwa ukuthibela izenzo ezingalungile kanye nokuthuthukisa ukuba necala lokwenza ngokuvumelana Nekhodi Yokuziphatha.

Ngokuncika kumthetho wendawo, wonke umqondisi, umphathi wehhovisi kanye nomsebenzi unomthwalo wokwaziswa yi-Eaton nganoma yimuphi umsebenzi ngokwahlulela kwakhe ongase wephule lezi zimiso. Imibiko ingenziwa kumphathi noma elinye ilungu labaphathi, noma Ihhovisi Lokulalela Nokuziphatha njengoba kuchazwe ngenhla. Ukwephulwa okungenzeka nakho kungabikwa kosihlalo Bokucwaninga ama-Akhawundi noma Izinkomiti Ezibusayo Zebhodi Labaqondisi, noma ngokuqondile Kubaqondisi Bebhodi, ngeposi ngaphansi kokunakekelwa kwe-SVP, Ukulalela Nokuziphatha, abazobe ke sebedlulisa umbiko.